



ENVIRONMENTAL REPORT 2009 DIGEST VERSION

For the year ended February 28, 2009

STAR MICRONICS CO., LTD.

FOREWORD

The Meaning of Corporate Social Responsibility (CSR) for Star Micronics

Since our founding more than half a century ago, Star Micronics has grown as a global company both by creating high added-value products around a core of compact precision processing and assembly technologies and by developing sales and production activities overseas. We are now faced with an extremely harsh business environment due to the rapid changes in the worldwide economy triggered by the financial crisis in the U.S. that occurred in 2008. Nevertheless, we have not changed the priority we give to our corporate social responsibility (CSR) activities—rather, we are committed to assigning them even greater importance.

In particular, Star Micronics is aware that as a manufacturing company it cannot turn its back on the fact that we are directly involved with environmental issues. In our role as a company that is expanding and developing businesses throughout the world, we must push ahead with environmental protection initiatives from a global perspective. In line with this understanding, in November 2008 we revised our Star Micronics Group Code of Conduct to initiate an even more proactive approach to environmental protection and to unify standards throughout the entire Star Micronics Group including overseas subsidiaries.

Companies form part of society and must develop in tandem with society. I believe that Star Micronics has been able to continuously grow to the present day not just because of its technological capabilities, but largely due to its corporate culture, namely, the fact that every employee works sincerely in the eyes of customers and society to build a trustworthy Star brand. Looking ahead, Star Micronics aims to contribute to the sustained development of society by further developing the excellent corporate culture we have nurtured to date, and to move forward with well-balanced corporate activities that contribute to society, the environment and the economy.

I ask for the continued support of all our stakeholders in this ongoing endeavor.



HAJIME SATO
President and CEO

| | |
|----------|--|
| CONTENTS | 01 FOREWORD |
| | 02 ENVIRONMENTAL ACCOUNTING |
| | 03 ENVIRONMENTAL MANAGEMENT |
| | 06 PROMOTION OF REDUCTION AND RECYCLING ACTIVITY OF WASTE |
| | 07 PROMOTION OF ENERGY/RESOURCE CONSERVATION — TO PREVENT GLOBAL WARMING |
| | 10 LOWERING ENVIRONMENTAL CONTAMINATION RISK |
| | 12 SOCIAL CONTRIBUTION ACTIVITIES RELATED TO THE ENVIRONMENT |

Range Covered:

Domestic/ Company offices (total of 5 locations)
Subsidiaries (total of 4 companies), Sales agents (2 companies)

Overseas/ Subsidiaries (2 main production sites)

Coverage centered on Company activities, with some affiliates such as subsidiaries/sales agents also included

Period:

- The year "2009" represents the period March 1, 2008 to February 28, 2009.
- The year "2008" represents the period March 1, 2007 to February 29, 2008.

ENVIRONMENTAL ACCOUNTING

[Environmental Protection Costs]

(thousands of yen)

| Category | | Initiatives | Parent Company | | Affiliates | |
|------------------------------------|---------------------------------|--|----------------|----------|------------|----------|
| | | | Investment | Expenses | Investment | Expenses |
| Costs within Business Area | Pollution Prevention Cost | Prevention of air/water/ground contamination | 700 | 14,743 | 2,400 | 4,867 |
| | Environmental Preservation Cost | Energy conservation | 9,380 | 3,153 | 0 | 0 |
| | Resource Recycling Cost | Treatment/disposal of waste | 0 | 8,853 | 0 | 3,363 |
| Upstream/Downstream Cost | | Green procurement difference | 0 | 1,950 | 0 | 1,171 |
| Management Activity Cost | | EMS operation, education, on-site planting | 5,600 | 28,384 | 0 | 5,087 |
| Research & Development Cost | | R&D, WEEE/RoHS measures | 0 | 1,978 | 0 | 0 |
| Social Contribution Cost | | Donations, financial support | 0 | 605 | 0 | 0 |
| Environmental Damage Response Cost | | Repairs for ground/water contamination | 0 | 0 | 0 | 0 |
| Total | | | 15,680 | 59,666 | 2,400 | 14,488 |

Note: Excludes depreciation expense

[Environmental Protection Effects]

| Category | | | | 2008 | | 2009 | | Change at Parent Company | Change at Affiliates | Reference Page | |
|---|-----------|----------------------------|---------------------------------|-----------------------|------------|----------------|------------|--------------------------|----------------------|----------------|-----|
| | | | | Parent Company | Affiliates | Parent Company | Affiliates | | | | |
| Corresponds to Costs within Business Area | Input | Energy | Electricity Usage Volume | 1,000 kwh | 11,689 | 6,463 | 10,884 | 5,663 | -805 | -800 | P07 |
| | | | Per Unit | 1,000 kwh/million yen | 0.235 | — | 0.318 | — | 0.083 | — | — |
| | | Energy | Heavy Oil Usage Volume | kl | 99 | 3 | 63 | 6 | -36 | 3 | P08 |
| | | | Per Unit | kl/million yen | 0.002 | — | 0.002 | — | 0 | — | — |
| | | Energy | LPG Usage Volume | kg | 8,660 | 38,511 | 9,443 | 61,357 | 355 | 22,846 | — |
| | | | Per Unit | kg/million yen | 0.173 | — | 0.276 | — | 0.103 | — | — |
| | | Energy | Measured Substance Usage Volume | l | 7,493 | — | 6,948 | — | -545 | — | — |
| | | | Per Unit | l/million yen | 0.150 | — | 0.203 | — | 0.053 | — | — |
| | Energy | Gasoline Usage Volume | l | 28,241 | 20,157 | 28,196 | 15,352 | -45 | -4,805 | P09 | |
| | | Per Unit | l/million yen | 0.565 | — | 0.824 | — | 0.259 | — | — | |
| | Energy | Light Oil Usage Volume | l | 4,836 | 4,110 | 3,016 | 2,604 | -1,820 | -1,506 | — | |
| | | Per Unit | l/million yen | 0.097 | — | 0.088 | — | -0.009 | — | — | |
| | Water | Water Usage Volume | m ³ | 35,329 | 6,792 | 36,076 | 7,545 | 747 | 753 | — | |
| | | Per Unit | m ³ /million yen | 0.707 | — | 1.057 | — | 0.350 | — | — | |
| | Resources | Copy Paper Purchase Volume | 1,000 sheets | 4,355 | 604 | 3,877 | 441 | -478 | -163 | P09 | |
| | | Per Unit | 1,000 sheets/million yen | 0.087 | — | 0.113 | — | 0.026 | — | — | |
| Emissions | Air | CO ₂ Emissions | tons | 4,897 | 2,676 | 4,486 | 2,454 | -412 | -222 | P07 | |
| | | Per Unit | tons/million yen | 0.098 | — | 0.131 | — | 0.033 | — | — | |
| | Waste | Total Volume | tons | 402 | 370 | 325 | 308 | -77 | -63 | P06 | |
| | | Per Unit | tons/million yen | 0.008 | — | 0.010 | — | 0.002 | — | | |
| | | Recycling Volume | tons | 400 | 369 | 324 | 306 | -76 | 0 | | |
| | | Unrecyclable Volume | tons | 2 | 1 | 1 | 0 | -1 | -1 | | |
| Recycling Ratio | % | 99.6 | 99.6 | 99.6 | 99.9 | 0 | 0.3 | — | | | |

Note: "Per Unit" denotes "per million yen of parent company sales"

[Financial Impact Resulting from Environmental Protection Measures]

(thousands of yen)

| Category | | Parent Company | Affiliates |
|-----------------------------------|--|----------------|------------|
| | | Impact | Impact |
| Earnings | Gains from sales of marketable waste from business activities | 4,062 | 9,082 |
| Expense Reductions (year on year) | Total energy expense (electricity/heavy oil/LPG/measured substances/gasoline/light oil) reductions | -1,257 | -5,404 |
| | Reductions in water/well water usage expense | 245 | -179 |
| | Reductions in copy paper purchase expense | 209 | -10 |
| | Reductions in waste disposal expense | 2,183 | 354 |
| | Others | 0 | 0 |
| Total | | 5,442 | 3,843 |

Note: In the expense reduction figures, a minus indicates that a reduction was not achieved and the expense increased.

ENVIRONMENTAL MANAGEMENT

Progress toward ISO 14001 Certification

We have acquired ISO 14001 certification for all five of our domestic plants, all four domestic subsidiaries, two domestic sales agents and two key production sites at our overseas subsidiaries.

In conjunction with our affiliates, we will continue activities to strengthen our overall promotion of environmental activities.

[DOMESTIC]

| Company Plants | | |
|--|---------------------|-------------------------|
| Special Products | Ihara Factory | Acquired March 2001 |
| Components | Ihara Factory | Acquired March 2001 |
| General Administration Headquarters Corporate Technology Department | Head Office Factory | Acquired September 2001 |
| Precision Products | Fujimi Factory | Acquired February 2002 |
| Machine Tools | Kikugawa Factory | Acquired March 2002 |

| Subsidiaries | |
|---|-------------------------|
| Star Metal Company Manufacturing Division (formerly Toshin Seiki Company) | Acquired April 2006 |
| Star Metal Company Plating Division (formerly OS Metal Company) | Acquired March 2007 |
| Micro Fujimi Company Business Integration Division | Acquired September 2006 |
| Micro Fujimi Company Manufacturing Integration Division (formerly Micro Takemi Company) | Acquired October 2006 |
| Micro Sapporo Company | Acquired March 2007 |
| Micro Kikugawa Company | Acquired March 2007 |

| Sales Agents | | |
|----------------|--------------------------|-----------------------|
| C.M.I. Company | Head Office/Osaka Office | Acquired January 2006 |
| Move Company | | Acquired January 2006 |

[OVERSEAS]

| Subsidiaries (Key Production Sites) | |
|---|------------------------|
| Star Micronics Manufacturing Dalian Co., Ltd. (Dalian, China) | Acquired May 2002 |
| Shanghai S&E Precision Co., Ltd. (Shanghai, China) | Acquired February 2003 |

Environmental Audits

[Internal Environmental Audits]

Internal environmental audits are conducted regularly each year at domestic plants and affiliates to confirm that environmental management systems are adequate and effective, and that environmental management programs are appropriate and legally compliant. We also conduct skills enhancement seminars for internal environmental auditors to improve the expertise of people conducting internal audits.

A comprehensive environmental audit report is created listing items that fall below the expected standards, and the report is submitted to management as data for use in compiling the end-of-year environmental review. Thus audits contribute to improvements in the following fiscal year.



Training for auditors

[External Environmental Audits]

Domestic plants and affiliates that have acquired ISO 14001 certification are subject to environmental audits (environmental management system inspection) by an external inspection authority. Certification maintenance inspections take place once a year, while renewal inspections are conducted every three years.

The results of these inspections are submitted to management as data for use in compiling the end-of-year environmental review, thereby contributing to improvements in the following fiscal year.



Conducting an environmental audit

Environmental Training

Star Micronics and its domestic affiliates believe that to maintain, and further improve, the level of our environmental activities, we need to change the mindset of every single employee. We therefore offer training opportunities for all employees from new hires to management. Training comprises four core categories: general, rank-based, leader-oriented, and specialist.

In 2009, we conducted environmental training seminars on the following topics: general environment

related (introductory/writing environmental reports), the environmental manual, environmental impact evaluation, environmental law, waste products, internal auditor development/skills enhancement, the 2008 Environmental Report. We also conducted environmental education seminars recommending the use of soap with a low environmental impact, and environmental accounting briefings, and participated in external seminars and lectures related to the environment.

[Environmental Training Structure]

| Training Category | Personnel Eligible | Internal/External Seminars Offered |
|-----------------------------|---|--|
| General training | Regular employees | Introductory seminar, general seminar, waste product separation |
| Rank-based training | Managers | Managers' seminar |
| | Top management | Top management seminar |
| Leader-oriented training | Environmental leaders | Environmental manual seminar (including document management) |
| Specialist training | Environmental survey team | Environmental impact evaluation seminar |
| | Internal environmental auditors | Auditor development seminar (internal/external)* |
| | Personnel in charge of environmental law | Environmental law seminar* |
| | Public-sector environmental experts | Qualification seminar/test based on laws and regulations |
| | Personnel in charge of procurement | Green procurement seminar |
| | Personnel in charge of waste products | Waste products seminar |
| | Harmful substance handler | OJT by personnel with public-sector environmental qualifications |
| Noise measurement personnel | OJT by certified internal environmental experts | |

*For the certified internal environmental experts



Environmental law seminar



Auditor development seminar

[Public, Environmental Qualified Person Related to Environment]

| Name of Qualification | Number of Persons Qualified (number of persons qualified in 2009) | Name of Qualification | Number of Persons Qualified (number of persons qualified in 2009) |
|--|---|---|---|
| Environmental management system inspector | 1 (0) | Dangerous substance handler | 75 (2) |
| Safety manager | 4 (0) | Manager in charge of handling of toxic and harmful substances | 3 (0) |
| Public health manager | 16 (0) | Manager in charge of X-ray operations | 1 (0) |
| Pollution prevention manager | 17 (0) | Manager in charge of organic solvent operations | 35 (6) |
| Manager in charge of industrial waste requiring special management | 23 (5) | Manager in charge of specific chemical substance operations | 7 (0) |
| Fire prevention manager | 11 (0) | | |

Note: For the parent company only. Excludes domestic affiliates.

Emergency Response

Every year, Star Micronics and its domestic affiliates plan and conduct emergency-related training of relevant parties and disaster prevention drills, as well as simulation-based drills for individuals and entire facilities based on manuals, which are evaluated as part of the process. These drills anticipate every conceivable accident or emergency (earthquake, typhoon, explosion, fire, blackout, leak, airborne hazard, etc.).

In 2009, there were two incidents concerning accidents and pollution that could have triggered an

environmental problem in all of our plants and affiliates. On April 25, 2008, there was a bilge pipe rupture accident at our Kikugawa Factory. At the same factory, on May 29, 2008, there was a hydraulically-actuated oil spill caused by poor welding in the hydraulic system of some machinery. In both cases, we were able to prevent any damage being caused by bilge spilling into the vicinity or by other impacts on the external environment.

[Simulation-based Drills]



Oil leakage response drill (Kikugawa Factory)



Training drill for a liquefied nitrogen leak caused by a collapsed or damaged liquefied nitrogen gas cylinder (Head Office Factory)

[Disaster Prevention Drills]



Evacuation drill (Ihara Factory)



Firefighting training (Kikugawa Factory)

Status of Legal Compliance

Star Micronics and its domestic affiliates have stipulated internal regulations for the application of environment-related laws, and compliance with these laws is evaluated in accordance with a list of specific items to be monitored and measured.

Legal compliance is confirmed by checking that results measured are in line with management figures, and the data is stored as an environmental

record. When installing, introducing, changing, or disposing of facilities and equipment, we conduct an assessment of the facilities and equipment to evaluate legal compliance.

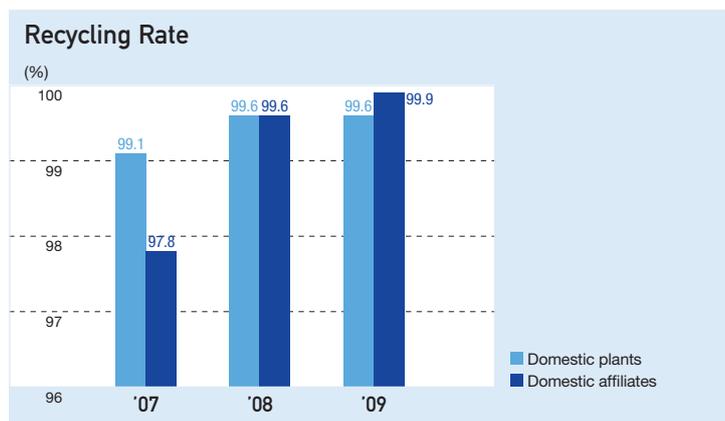
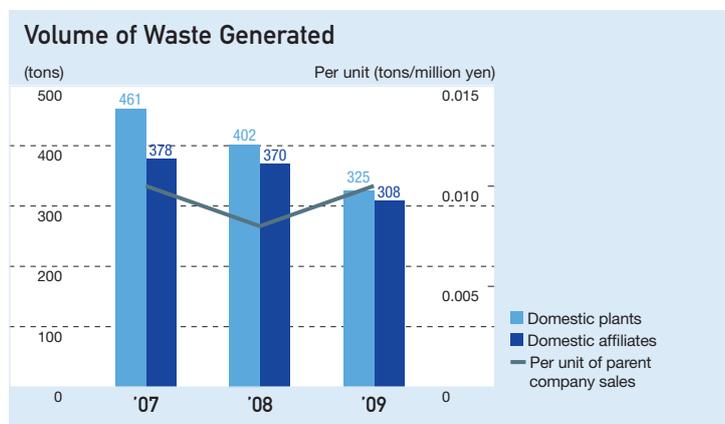
In 2009, as a result of efforts to comply with environmental laws and emission standards, there were no rules violations or complaints received from local residents at any of our domestic plants or affiliates.

PROMOTION OF REDUCTION AND RECYCLING ACTIVITY OF WASTE

Star Micronics and its domestic affiliates have created and implemented internal waste management regulations in order to properly dispose of waste produced

from corporate activities in line with the requirements of the Waste Disposal Law and to promote voluntary activities.

Volume of Waste Generated and Recycling Rate



▶ We reduced the volume of waste produced by 19.2% year on year (a total of 77 tons).

On a per unit of sales basis, waste volume increased 25% year on year due to the decrease in net sales, but total volume continued to decline. The main reason for the reduction in total volume was a decrease in the amount of metal scrap generated by the Machine Tools and Special Products businesses.

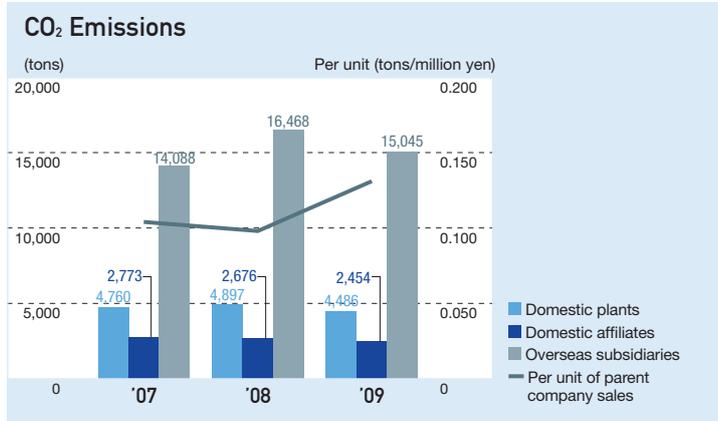
▶ We achieved a recycling ratio at the parent company of 99.6% (99.6% in previous fiscal year). The overall recycling ratio, including domestic affiliates, also reached 99.6%.

The main reason was because we recognized thermal recycling as a form of recycling for the first time from 2008.

Regarding landfill garbage, we conducted on-site instruction regarding dismantling/separation to improve recycling.

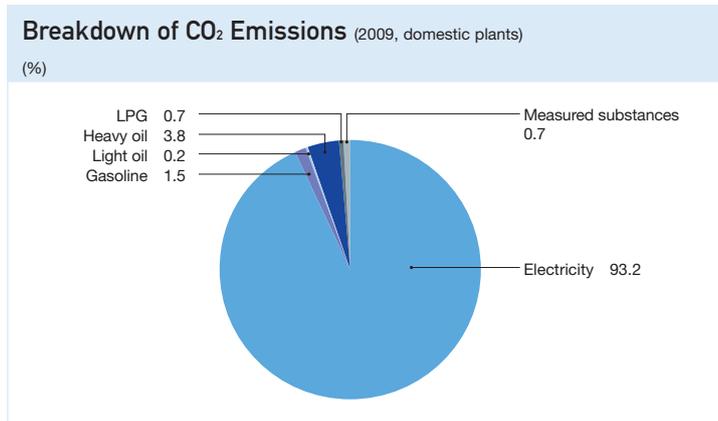
PROMOTION OF ENERGY/RESOURCE CONSERVATION —TO PREVENT GLOBAL WARMING

Changes in CO₂ Emissions



▶ We reduced the volume of carbon dioxide emissions at our domestic plants by 8.4% year on year (a total of 411 tons).

On a per unit of sales basis, the volume increased 33.8% year on year. The main reason for the reduction in total volume was a decrease in the amount of electric power used due to rationalization of energy usage through integration of plants and to decreased machine production because of the economic slowdown.



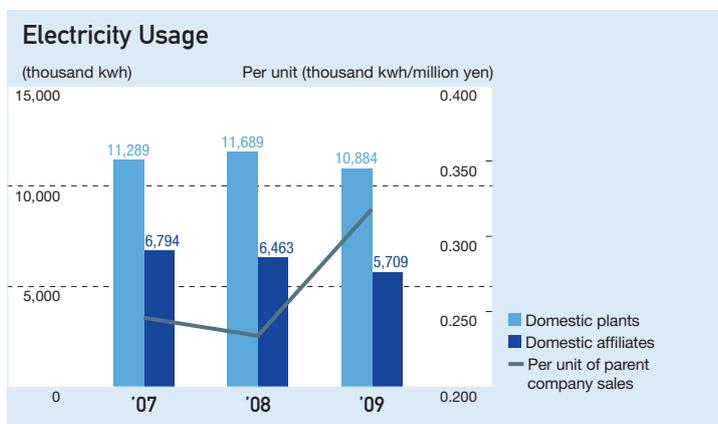
▶ Breakdown of CO₂ emissions is: electricity 93.2%, heavy oil 3.8%, and gasoline 1.5%.

For further details, please refer to Changes in Energy Usage Volume (Key Categories) below.

▶ Now that we are shifting our production sites abroad, we believe that reductions in CO₂ emissions for the Star Group overall from a global perspective will be needed.

Changes in Energy Usage Volume (Key Categories)

[Electricity Usage]



▶ We reduced total energy usage by 6.9% year on year (a total of 805 thousand kwh).

On a per unit of sales basis, total energy usage increased 35.9% year on year.

▶ Moreover, we are seeing energy-usage reductions due to the implementation of energy-saving initiatives in accordance with guidelines issued by the Ministry of the Environment: we annually conduct Cool Biz, Warm Biz and Lights-Down campaigns.

Cool Biz Campaign

1. Period conducted: June to September
2. Air conditioning temperature: Set to 28°C
(Although the campaign does not apply to manufacturing and reception areas, these are included as much as possible.)
3. Attire: No neckties or uniforms are worn

Note: The campaign is conducted in a reasonable and flexible manner.

Warm Biz Campaign

1. Period conducted: December to March
2. Heating temperature: Set to 20°C
3. Attire: Employees are encouraged to wear warm clothes

Note: The campaign is conducted in a reasonable and flexible manner.

■ Lights-Down Campaign

In response to a call from the Ministry of the Environment, we co-operate with a Lights-Down campaign that encourages turning off lighting and neon signs.

During the four days from Friday, July 4 to Monday, July 7, 2008, we turned off our rooftop neon logo signs at 8 p.m. at the Head Office, the Ihara Factory and the Fujimi Factory. The signs are usually illuminated until 11 p.m.

Topics

Implementing Energy-saving Diagnosis

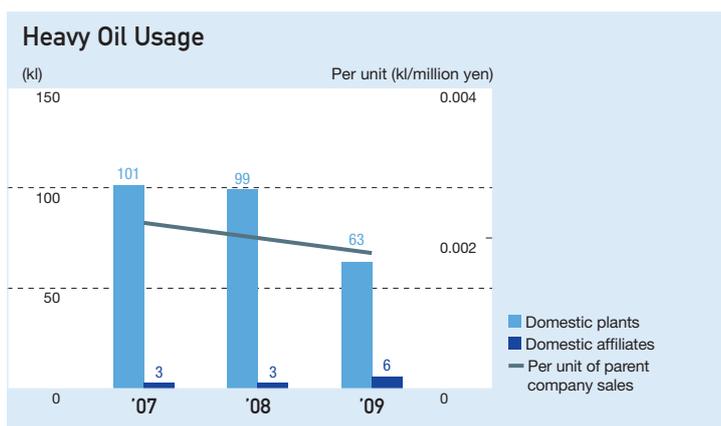
In response to the revised energy-saving law we carried out further energy-saving initiatives by obtaining an Energy-saving Diagnosis from the Energy Conservation Center, Japan at all workplaces together with advice about making control systems and managing energy reductions. Looking ahead, we will raise awareness of energy efficiency based on “Points that enable anyone to improve energy-saving.”

“Points that Enable Anyone to Improve Energy-Saving”

- Give up:** Why is this equipment needed?
- Switch off:** Is this operation wasteful?
- Set lower:** Should you reassess these operating conditions?
- Rectify:** Is this operation working normally?
- Reuse:** Can this waste heat be recovered and recycled?
- Replace:** Is this equipment inefficient?

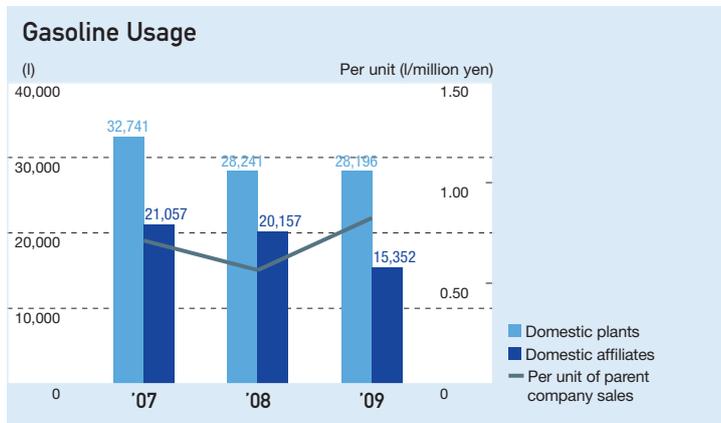


[Heavy Oil Usage]



▶ Heavy oil usage decreased 36.4% year on year (a total volume of 36 kl), and it was also reduced 7.1% on a per unit of sales basis.

[Gasoline Usage]



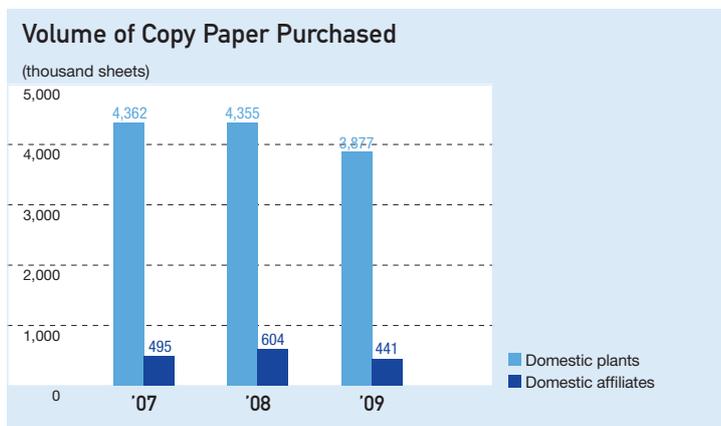
- ▶ Gasoline usage decreased 0.02% year on year (a total volume of 45 liters), but it increased 45.8% on a per unit of sales basis.
- ▶ In order to reduce gasoline usage by company cars, we are introducing mini cars and eco-cars (hybrid cars), and reducing the number of company cars owned. Also, in accordance with a guideline issued by the Ministry of the Environment, we are encouraging drivers to turn off engines when stationary.

■ The number of company cars owned:

(Number)

| Fiscal year | Ordinary cars (leased) | Ordinary cars (purchased) | Mini cars (leased) | Hybrid cars (leased) | Total |
|-------------|------------------------|---------------------------|--------------------|----------------------|-------|
| 2007 | 44 | 8 | 7 | 4 | 63 |
| 2008 | 45 | 7 | 8 | 4 | 64 |
| 2009 | 42 | 7 | 8 | 3 | 60 |

Changes in Volume of Copy Paper Purchased



- ▶ Copy paper purchases decreased 11.0% year on year (total volume 478,000 sheets).
- ▶ As a result of investigating paperless work practices, Star Micronics continues to enact improvements such as shifting to online administrative processes, reducing documents that are distributed, and better utilizing the LAN.

LOWERING ENVIRONMENTAL CONTAMINATION RISK

Managing Chemical Substances

Star Micronics and its domestic affiliates have created and implemented internal regulations for the management of harmful substances and dangerous materials handled by the Company in order to ensure proper and safe management of chemical substances. These

internal regulations, based on the relevant laws and statutory regulations, are designed to ensure that the environment is taken into account in the purchasing, storage, use and disposal of such substances.

[Response to PRTR Law]

The PRTR (Pollutant Release and Transfer Register) Law is a means of obtaining, collating and disclosing emission and transfer volume data for harmful chemical substances. Businesses that handle 1 ton or more per year of Type 1 designated chemical substances (of which there are 354 substances) or 0.5 tons or

more per year of special Type 1 designated chemical substances (of which there are 12 substances) must obtain and report emission and transfer volumes.

The results of PRTR reporting by domestic plants and affiliates are shown in the table below.

■ PRTR Reports for all Domestic Plants and Affiliates

(Unit: kg/year)

| | Substance No. | Chemical Substance Name | Use | Emissions Volume | | | Transfer Volume | | |
|------|---------------|-------------------------|----------|------------------|-----------------------|---------------------|-----------------------|--------------------|--------------------|
| | | | | Air | Public Drainage Areas | Ground within Plant | Landfill within Plant | Washed into Sewage | Waste within Plant |
| 2008 | 145 | Dichloromethane | Chroming | 1,500 | 0 | 0 | 0 | 0 | 250 |
| | 232 | Nickel Compound | Chroming | 0 | 0 | 0 | 0 | 1 | 500 |
| | 227 | Toluene | Paint | 1,500 | 0 | 0 | 0 | 0 | 770 |
| 2009 | 145 | Dichloromethane | Chroming | 1,500 | 0 | 0 | 0 | 0 | 500 |
| | 232 | Nickel Compound | Chroming | 0 | 0 | 0 | 0 | 1 | 550 |
| | 227 | Toluene | Paint | 830 | 0 | 0 | 0 | 0 | 360 |

Response to EU Environmental Regulations

Environmental regulations in the European Union (EU) have had a significant impact not only within the EU region but also in various countries around the world, and many Japanese manufacturing industries have been forced to respond in some way.

For our products that fall under WEEE and RoHS directives, we are operating based on our internal regulations for management of substances that burden the environment and on green purchasing guidelines. We are also studying how to respond to REACH regulations and the EuP directive.

■ Waste Electrical and Electronic Equipment (WEEE) Directive

EU member countries are required to promulgate laws for the recovery/recycling of electrical and electronic equipment. Manufacturers and sellers of designated

electrical and electronic equipment are required to recover/recycle used products shipped on or after August 13, 2005.

■ Restriction of Hazardous Substances (RoHS) Directive

New electrical and electronic equipment manufactured or sold in the EU region on or after July 1, 2006 must not contain the following six chemical

substances: 1) lead, 2) mercury, 3) cadmium, 4) hexavalent chromium, 5) polybrominated biphenyl, and 6) polybrominated diphenyl ether.

■ Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) Regulations

From June 1, 2007, businesses that manufacture or import 1 ton or more of chemical substances per year in the EU region have been required to register information about the substances' characteristics and

dangers prior to sale. If pre-registration is completed between June 1 and December 1, 2008, formal registration can be completed within the next 11 years.

■ Energy-using Products (EuP) Eco-design Directive

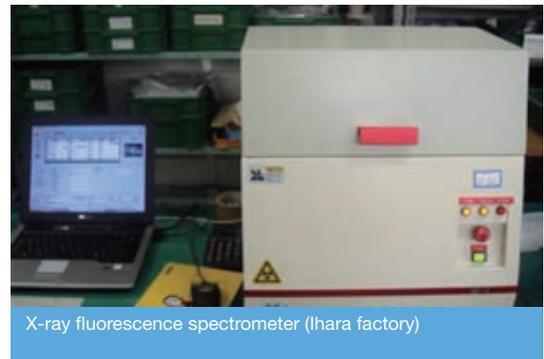
Energy-using products with sales in the EU region exceeding 200,000 units per year must meet environmentally friendly design conditions, or cannot be sold

in the future (CE marking is assigned to products meeting standards). Studies into implementation procedures are currently under way.

[Introduction of X-ray Fluorescence Spectrometers]

We introduced X-ray fluorescence spectrometers to measure levels of chemical substances contained in components of our printers that fall under the WEEE and RoHS directives, as well as to conduct inspections on receipt of the components.

Our machine tools do not fall under these directives, but we have taken aggressive measures such as introducing X-ray fluorescence spectrometers to measure the composition of components with a view to reducing harmful substances. Components used in the actual machines in our key products are 99.3% RoHS-compliant, excluding certain NC control equipment.



X-ray fluorescence spectrometer (Ihara factory)

SOCIAL CONTRIBUTION ACTIVITIES RELATED TO THE ENVIRONMENT

Environmentally Friendly Policies

In November 2008, we revised the Star Micronics Group Code of Conduct to give special emphasis to initiatives to protect the environment. We will continue

our environmental activities in accordance with these stated policies.

Awareness of Earth Environment (from the Star Micronics Group Code of Conduct)

- (1) In our efforts to control CO₂ emissions, comply with global warming directives and streamline business efficiency, we will implement business strategies utilizing energy saving equipment to help achieve our goals.
- (2) We will guide the establishment of the sustainable economic society with ecological awareness and promotion of environmental activities.
- (3) We will guide the realization of the recycling society, trying to utilize all possible resources at all steps from designing to disposal of our products and promoting the environmental load reduction.
- (4) We will recognize environmental issues worldwide and engage in them as a global company group.
- (5) We will report our environmental protection activities widely and promote the environmental communications with the society.

Social Contribution Activities

CSR activities at Star Micronics entail an active role in contributing to society with the co-operation of our employees. We will strengthen our social involvement

on a local and global scale, continuing to contribute through participation in local clean-up activities and assistance for NGOs/NPOs.

[Clean-up Activities at Mihomasaki Beach]

On Saturday, June 7, 2008, clean-up activities hosted by the Association for Environmental Safeguards of Shizuoka City were conducted at Mihomasaki Beach, with a total of 48 participants from Star Micronics (34 employees and 14 family members). A total of 1,240

people from 66 member companies participated on this day, with 1,410 kilograms of combustible garbage and 820 kilograms of non-combustible garbage collected in about one hour.



Clean-up activities



Participants from Star Micronics

[River Okitsu Clean-up Activities]

On Saturday, September 6, 2008, volunteers worked to clean up the River Okitsu watershed area. This event was jointly organized by the Association for Environmental Safeguards of Shizuoka City and the River Okitsu Preservation Society. Participants from Star Micronics comprised 17 employees of Star Micronics



Clean-up activities

together with 2 members of their families. In total, 1,100 people participated connected with 35 companies in Shizuoka City, managing to clear away 1,250 kilograms of garbage in about one hour.



Participants from Star Micronics

[Assistance for NGOs/NPOs]

We became a corporate member of OISCA (The Organization for Industrial, Spiritual and Cultural Advancement International) in September 2006, at the same time establishing the Chubu branch of OISCA's Shizuoka Prefecture office.

OISCA is an international NGO that has been involved in human resource development, agricultural

development, and global environmental problems, mainly in the Asia-Pacific region, since 1962. Its activities have been praised by international organizations and governments of numerous countries, and it has been awarded the UN Earth Summit Award.

[Collection Volunteers]

NGOs, NPOs and other organizations that work to contribute to society obtain financial support for their activities in the form of membership fees and donations from companies and individuals, and are also aided by fundraising activities that collect items such as used stamps.

At Star Micronics, we make it easy for anyone to

volunteer to do such fundraising activities. To date, employees have collected various items, to which we added matching gifts* and then donated them to certain NGOs and NPOs.

* A matching gift in general is an add-on donation made by a company in conjunction with an employees' donation. At Star Micronics, a monetary value is calculated for the collected items by prescribed criteria and we then add on a donation corresponding to this value.

Donations to Environmental NPOs

To the Organization for Industrial, Spiritual and Cultural Advancement International (OISCA) in February 2009:

267 used postcards, 7,830 Bellmark points, a ¥50,000 matching gift donation from Star Micronics

* With 7,830 Bellmark points, 267 postcards...

Under OISCA's Children's Forest Project, children can purchase one sapling for planting with about 100 Bellmark points and 4 spoilt postcards. The 7,830 Bellmark points are equivalent to 78 saplings, and the 267 postcards to 66 saplings.

Helping to Prevent Global Warming

As the global warming problem becomes more serious, companies are expected to conserve energy as one of their responsibilities to society.

[No-Car Campaign]

In 2009, we designated the weeks of June 9–13 and October 6–10 as No-Car weeks, and implemented a



[Purchase of Emission Credit Trust]

As one countermeasure against global warming, in August 2008 we purchased an emission credit trust divided into small lots derived from greenhouse gas emission credits that had been bulk-purchased by Mizuho Trust & Banking Co., Ltd.

This purchase comprises 5,000 tons of carbon dioxide emission credits. Considering the Kyoto Protocol's target for reducing greenhouse gas, we

At Star Micronics, we regularly conduct energy conservation activities such as No-Car and Lights-Down campaigns.

No-Car campaign for employees commuting by car to our plants in Shizuoka City.

Implementation Report

- **Period:** Monday, June 9–Friday, June 13, 2008
Monday, October 6–Friday, October 10, 2008
 - **Participants:** 117 individuals
 - **Total days:** 211 days
 - **Eco-commute distance:** 3,291 km
 - **CO₂ reduced:** 757 kg (calculated based on fuel consumption of 10 km/l)
- Measured in 2-liter PET bottles:** 193,041 bottles

purchased an amount of emission credits equivalent to the amount of carbon dioxide emissions we must reduce over 5 years from 2007 to 2012, in the form of emission credit trust beneficiary rights.

Looking ahead, we will voluntarily transfer the entire amount to the Japanese government by 2012, the cut-off year for the Kyoto Protocol commitment period.

PUBLICATION OF THE ENVIRONMENTAL REPORT

From the perspective of conserving the environment through such measures as reducing energy usage and saving resources, Star Micronics does not publish its Environmental Report in paper form. Instead, the report is published on the Star Micronics website as a PDF-format file.

Environmental activities of Star Micronics: <http://www.star-m.jp/company/co05.htm>

For enquiries regarding this environmental report, please contact the CSR Promotion Group within the General Affairs Office:
Tel: +81-54-263-1302
Fax: +81-54-263-1057